



Document type

Statutes Scania Personnel Foundation 1996

Approved by (place name)

Malin Sollert, Chairman

Issued by (place office name, telephone)

Najma Mohamed, Secretary

To/To (place of employment name)

Title

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STATUTES FOR SCANIA'S PERSONNEL FOUNDATION 1996

§1 Company

The name of the foundation is Scania's Personnel Foundation 1996.

§2 Purpose

The purpose of the Foundation is to promote such welfare for employees or employees' survivors at Scania CV AB including wholly owned subsidiaries, TRATON AB and TRATON Financial Services including wholly owned subsidiaries in Sweden – hereinafter referred to as employers – which do not relate to pensions, wages or other benefits, which the employer is obliged to pay to individual employees.

§3 Board of Directors

The Foundation's affairs are handled by a Board of Directors, consisting of ten members. The members are elected for a period of three years in equal numbers by the employer and the employees covered by the foundation's purpose. The chairman is appointed by the board members.

The Board of Directors has a quorum when the number of members present at meetings is at least half of the total number of Board members. An equal number of members from each side shall be present. The Board's decision is the opinion on which most voters agree. In the event of a tie, the supervisory authority appoints third parties to participate in the decision of the matter at the request of the Board of Directors.

The Foundation's Board of Directors shall have its registered office in the same place as the employer's Board of Directors.

§4 Minutes

Minutes shall be kept at the meetings of the Board of Directors, which shall be approved by the Chairman and the additional person or persons appointed at each meeting. The minutes shall be kept in numerical order and stored in a secure manner.

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§5 Signatory

In addition to the Board, the Foundation's name is signed by the person or persons appointed by the Board.

§6 Financial year

The Foundation's financial year coincides with that of the employer.

§7 Audit

The administration of the Board of Directors and the Foundation's accounts are audited by two auditors, who are appointed by the employer.

§8 Administration

The Foundation's funds are managed by the Board of Directors in accordance with the provisions of the Act (1967:531) on the Safeguarding of Pension Commitments, etc. (the Safeguarding Act).

§9 Indemnity, etc.

The employer's right to compensation and the foundation's right to dispose of its funds are governed by the provisions of section 29 of the Insurance Act.

§10 Liquidation

In the case of liquidation, the provisions of Sections 19, 20 and 30 of the Safeguarding Act apply.

§11 Amendment of the statutes

Amendments to the statutes are decided by the Board, however, changes to the purpose of the Foundation require compliance with the provisions of Section 22 of the Insurance Act.



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Signed by

Malin Sollert

Signatory and Chairman Scania Personnel Foundation 1996

Jonas Hävner

Signatory